

RAYAT BAHRA UNIVERSITY, MOHALI

INCENTIVE POLICY ON RESEARCH PUBLICATIONS

1. Title of the Policy

Incentive Policy on Research Publications

2. Purpose of the Policy

The purpose of this policy is to **encourage, promote, and reward quality research publications** by faculty members and researchers of Rayat Bahra University. The policy aims to strengthen the **research culture**, enhance academic output, improve institutional visibility, and contribute meaningfully to national and global knowledge creation.

3. Scope of the Policy

This policy shall apply to:

Faculty members of Rayat Bahra University, Mohali, Bahra University Shimla and Rayat Bahra University Hosiarpur. This policy shall also be applicable to research faculty working under the Research & Incubation Center. However, the incentive shall be admissible only from the 11th research publication onwards for research faculty members.

The incentive under this policy shall be applicable **only for research work carried out during the tenure of association with the University.**

4. Eligibility Criteria

A faculty member/researcher shall be eligible for incentive under this policy provided that:

- The research publication is **original, peer-reviewed, and authentic**
- The journal, conference, or book chapter is **indexed as specified**
- **Rayat Bahra University is clearly mentioned as the author's affiliation**
- The publication complies with **ethical research practices and plagiarism norms**
- The claimant is not involved in any academic misconduct

5. Categories of Research Publications and Incentive

5.1 Scopus Indexed Journal Publications

Publications in Scopus indexed journals shall be eligible for incentive of: ₹5,000 (Rupees Five Thousand only) per publication

5.2 Conference Papers and Scopus Indexed Book Chapters

- Papers published in Scopus indexed conference proceedings
- Scopus indexed book chapters

Eligible Incentive:

₹2,500 (Rupees Two Thousand Five Hundred only) per paper/chapter

6. Authorship and Distribution of Incentive

- In case of a single author affiliated with Rayat Bahra University, the author shall be eligible for the full incentive amount.
- In case of multiple authors affiliated with Rayat Bahra University, the incentive amount shall be equally distributed among the Rayat Bahra University co-authors.
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7. Mandatory Affiliation Requirement

- Mention of “Rayat Bahra University” as the official affiliation is **mandatory**
- Publications without proper University affiliation shall **not be eligible** for incentive
- In case of multiple affiliations, Rayat Bahra University must be clearly reflected

8. Verification and Approval Process

Incentive shall be released **only after**:

1. Submission of claim application with complete supporting documents
2. **Authenticity and indexing verification** of the publication
3. Recommendation by the **Research and Incubation Center**
4. Approval by:
 - **Hon’ble Vice Chancellor**

No Incentive shall be paid without fulfillment of the above process.

9. Ethical Standards and Plagiarism

- All research publications must comply with **UGC Plagiarism Regulations**
- If plagiarism, duplication, or unethical practices are detected at any stage:
 - The incentive shall be cancelled or recovered
 - Appropriate disciplinary action may be initiated as per University rules

10. Limitations and Conditions

- Each publication shall be considered **only once**
- Predatory, fake, or non-recognized journals/conferences shall not be eligible
- The University reserves the right to accept or reject any claim without assigning reasons

11. Financial Provisions

- Incentive shall be processed through official University proper channels
- **Applicable taxes**, if any, shall be deducted as per Government norms

12. Applicability and Supersession

- This policy shall be **applicable to Bahra University, Shimla and Rayat Bahra University, Mohali, Rayat Bahra Professional University, Hoshiarpur.**
- This policy shall **supersede all previous policies, guidelines, or notifications** related to research publication incentives issued earlier by the University/Universities

13. Interpretation and Amendments

- The University reserves the right to **interpret, amend, modify, or withdraw** this policy at any time
- Any matter not covered under this policy shall be decided by the **Competent Authority**

14. Effective Date

This policy shall come into force with effect from January 2026 and shall remain valid until revised or withdrawn.

NOTE

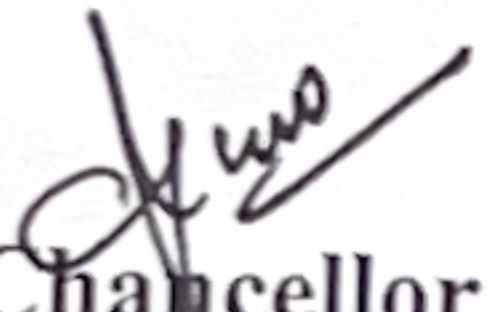
This policy shall be **endorsed and implemented appropriately** after due approval from the **Competent Authority** and shall be binding on all eligible stakeholders.

By Order of the Competent Authority



Vice Chancellor/GPVE
Rayat Bahra University

Date: Mohali
Place: 08 Jan 2026



Hon'ble Chancellor
Rayat Bahra University

Date: 08/01/2026
Place: Mohali